

**STATE OF IOWA**  
**BOARD OF EDUCATIONAL EXAMINERS**  
**Grimes State Office Building – 400 East 14<sup>th</sup> Street**  
**Des Moines, Iowa 50319-0147**

**Minutes**

**April 2, 2004**

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1                                   **STATE OF IOWA**  
2                                   **BOARD OF EDUCATIONAL EXAMINERS**  
3                           **Grimes State Office Building – 400 East 14<sup>th</sup> Street**  
4                                   **Des Moines, Iowa 50319-0147**

5  
6                                   **Motions**

7  
8                                   **April 2, 2004**  
9  
10

11   Anita Westerhaus moved, with a second by Ying Ying Chen, that the Board go  
12   into closed session for the purposes of discussing whether to initiate licensee  
13   disciplinary proceedings and discussing the decision to be rendered in a  
14   contested case, pursuant to Iowa Code sections 21.5(1)(d) and 21.5(1)(f).

15   **MOTION CARRIED UNANIMOUSLY.**  
16

17   William Haigh moved, with a second by Thomas Paulsen, that in case number  
18   03-10, the Board accept the Respondent's waiver of hearing and voluntary  
19   surrender and that the Board issue an order permanently revoking the  
20   Respondent's license with no possibility of reinstatement. Roll call vote:  
21   Westerhaus – yes; Aboud – yes; Paulsen – yes; Jeffrey – yes; Haigh – yes; Chen  
22   – yes; Carter – yes; and Hathaway – yes. **MOTION CARRIED UNANIMOUSLY.**  
23

24   William Haigh moved, with a second by Anita Westerhaus, that in case number  
25   03-29, the Board accept the Respondent's waiver of hearing and voluntary  
26   surrender and that the Board issue an order permanently revoking the  
27   Respondent's license with no possibility of reinstatement. Roll call vote: Carter  
28   – yes; Chen – yes; Haigh – yes; Jeffrey – yes; Paulsen – yes; Aboud – yes;  
29   Westerhaus – yes; and Hathaway – yes. **MOTION CARRIED UNANIMOUSLY.**  
30

31   Thomas Paulsen moved, with a second by William Haigh, that in case number  
32   03-22, the Board find probable cause to establish a violation of one or more of  
33   the criteria for professional practices and competent performance established  
34   by this Board and order this case set for hearing. Roll call vote:

1 Westerhaus – yes; Aboud – yes; Paulsen – yes; Jeffrey – yes; Haigh – yes; Chen  
2 – yes; Carter – yes; and Hathaway – yes. **MOTION CARRIED UNANIMOUSLY.**

3  
4 Thomas Paulsen moved, with a second by William Haigh, that in **case number**  
5 **03-25**, the Board extend the 180-day deadline for issuance of the final  
6 decision, based upon delay in investigation due to prioritization of cases. Roll  
7 call vote: Carter – yes; Chen – yes; Haigh – yes; Jeffrey – yes; Paulsen – yes;  
8 Aboud – yes; Westerhaus – yes; and Hathaway – yes. **MOTION CARRIED**  
9 **UNANIMOUSLY.**

10  
11 William Haigh moved, with a second by Thomas Paulsen, that in **case number**  
12 **03-26**, the Board extend the 180-day deadline for issuance of the final  
13 decision, based upon delay in investigation due to prioritization of cases. Roll  
14 call vote: Westerhaus – yes; Aboud – yes; Paulsen – yes; Jeffrey – yes; Haigh –  
15 yes; Chen – yes; Carter – yes; and Hathaway – yes. **MOTION CARRIED**  
16 **UNANIMOUSLY.**

17  
18 Thomas Paulsen moved, with a second by William Haigh, that in **case number**  
19 **03-27**, the Board extend the 180-day deadline for issuance of the final  
20 decision, based upon delay in investigation due to prioritization of cases. Roll  
21 call vote: Carter – yes; Chen – yes; Haigh – yes; Jeffrey – yes; Paulsen – yes;  
22 Aboud – yes; Westerhaus – yes; and Hathaway – yes. **MOTION CARRIED**  
23 **UNANIMOUSLY.**

24  
25 William Haigh moved, with a second by Thomas Paulsen, that in **case number**  
26 **03-28**, the Board extend the 180-day deadline for issuance of the final  
27 decision, based upon delay in investigation due to prioritization of cases. Roll  
28 call vote: Westerhaus – yes; Aboud – yes; Paulsen – yes; Jeffrey – yes; Haigh –  
29 yes; Chen – yes; Carter – yes; and Hathaway – yes. **MOTION CARRIED**  
30 **UNANIMOUSLY.**

31  
32 Thomas Paulsen moved, with a second by William Haigh, that in **case number**  
33 **03-30**, the Board extend the 180-day deadline for issuance of the final

1 decision, based upon delay in investigation due to prioritization of cases and  
2 caseload. Roll call vote: Carter – yes; Chen – yes; Haigh – yes; Jeffrey – yes;  
3 Paulsen – yes; Aboud – yes; Westerhaus – yes; and Hathaway – yes. **MOTION**  
4 **CARRIED UNANIMOUSLY.**

5 William Haigh moved, with a second by Thomas Paulsen, that in case number  
6 03-31, the Board extend the 180-day deadline for issuance of the final  
7 decision, based upon delay in investigation due to scheduling difficulties and  
8 the need for additional time to conduct a hearing, prepare a proposed decision,  
9 and review the proposed decision by the Board. Roll call vote: Westerhaus –  
10 yes; Aboud – yes; Paulsen – yes; Jeffrey – yes; Haigh – yes; Chen – yes; Carter –  
11 yes; and Hathaway – yes. **MOTION CARRIED UNANIMOUSLY.**

12  
13 William Haigh moved, with a second by Thomas Paulsen, that in case numbers  
14 04-01 and 04-03, the Board uphold the Executive Director's decision to reject  
15 the complaints prior to investigation based upon a failure to meet the  
16 jurisdictional requirements of Board rule 11.3. After careful examination of the  
17 complaints and the supporting material submitted by the Complainant, the  
18 Board finds that there appears to be insufficient evidence to support the  
19 complaints, the magnitude of the alleged violations do not warrant a hearing by  
20 the Board, and all of the allegations relate to day-to-day personnel matters that  
21 should be resolved through local channels. Roll call vote: Carter – yes; Chen –  
22 yes; Haigh – yes; Jeffrey – yes; Paulsen – yes; Aboud – no; Westerhaus – yes;  
23 and Hathaway – yes. **MOTION CARRIED.**

24  
25 Judy Jeffrey moved, with a second by Anita Westerhaus, to approve the  
26 March 5, 2004, minutes, as distributed. **MOTION CARRIED UNANIMOUSLY.**

27  
28 William Haigh moved, with a second by Ying Ying Chen, to adopt and file the  
29 proposed changes to Chapters 14, 17, 19 and 21 that increase the cost for  
30 designated application and renewal fees. Roll call vote: Carter – yes; Chen –  
31 yes; Haigh – yes; Jeffrey – yes; Paulsen – yes; Aboud – yes; Westerhaus – yes;  
32 and Hathaway – yes. **MOTION CARRIED UNANIMOUSLY.**

1 John Aboud moved, with a second by Anita Westerhaus, to file under Notice of  
2 Intended Action, the proposed changes to Chapter 14 that would deny a  
3 Class E license to an individual who has made no progress during the term of a  
4 Class A, B, C, or D (conditional) license, unless extenuating circumstances are  
5 verified. Roll call vote: Carter – yes; Chen – yes; Haigh – yes; Jeffrey – yes;  
6 Paulsen – yes; Aboud – yes; Westerhaus – yes; and Hathaway – yes. **MOTION**  
7 **CARRIED UNANIMOUSLY.**

8  
9 John Aboud moved, with a second by Ying Ying Chen, to file under Notice of  
10 Intended Action, revised administrative rules of professional conduct and  
11 ethics contained in the new Chapter 25. Roll call vote: Carter – yes; Chen –  
12 yes; Haigh – yes; Jeffrey – yes; Paulsen – yes; Aboud – yes; Westerhaus – yes;  
13 and Hathaway – yes. **MOTION CARRIED UNANIMOUSLY.**

14  
15 John Aboud moved, with a second by Brian Carter, to file under Notice of  
16 Intended Action, the code of rights and responsibilities contained in the new  
17 Chapter 26. Roll call vote: Westerhaus – yes; Aboud – yes; Paulsen – yes;  
18 Jeffrey – yes; Haigh – yes; Chen – yes; Carter – yes; and Hathaway – yes.  
19 **MOTION CARRIED UNANIMOUSLY.**

20  
21 William Haigh moved, with a second by Judy Jeffrey, that in that **in PFW**  
22 **04-02**, Linda Tedrow, the Board deny the Petition for Waiver. Roll call vote:  
23 Westerhaus – yes; Aboud – yes; Paulsen – yes; Jeffrey – yes; Haigh – yes; Chen  
24 – yes; Carter – no; and Hathaway – yes. **MOTION CARRIED.**

25  
26 Brian Carter initially moved, with a second by William Haigh, that **in PFW**  
27 **04-03**, Greg Davis, the Board deny the Petition for Waiver. Following an  
28 interval during which a relevant administrative rule was checked and  
29 discussion and vote proceeded instead on PFW 04-04, William Haigh moved,  
30 with a second by Judy Jeffrey, that **in PFW 04-03**, Greg Davis, the Board table  
31 the matter in order to obtain additional information from Mr. Davis about his  
32 teaching experience. **MOTION CARRIED UNANIMOUSLY.**

1 Judy Jeffrey moved, with a second by Anita Westerhaus, that **in PFW 04-04**,  
2 Thomas Young, the Board grant the Petition for Waiver through June 30, 2004.  
3 Roll call vote: Carter – recuse; Chen – yes; Haigh – yes; Jeffrey – yes; Paulsen –  
4 yes; Aboud – yes; Westerhaus – yes; and Hathaway – yes. **MOTION CARRIED.**



1 William Haigh moved, with a second by Anita Westerhaus, that in **case number**  
2 **03-29**, the Board accept the Respondent's waiver of hearing and voluntary  
3 surrender and that the Board issue an order permanently revoking the  
4 Respondent's license with no possibility of reinstatement. Roll call vote: Carter  
5 – yes; Chen – yes; Haigh – yes; Jeffrey – yes; Paulsen – yes; Aboud – yes;  
6 Westerhaus – yes; and Hathaway – yes. **MOTION CARRIED UNANIMOUSLY.**

7  
8 Thomas Paulsen moved, with a second by William Haigh, that in **case number**  
9 **03-22**, the Board find probable cause to establish a violation of one or more of  
10 the criteria for professional practices and competent performance established  
11 by this Board and order this case set for hearing. Roll call vote: Westerhaus –  
12 yes; Aboud – yes; Paulsen – yes; Jeffrey – yes; Haigh – yes; Chen – yes; Carter –  
13 yes; and Hathaway – yes. **MOTION CARRIED UNANIMOUSLY.**

14  
15 Thomas Paulsen moved, with a second by William Haigh, that in **case number**  
16 **03-25**, the Board extend the 180-day deadline for issuance of the final  
17 decision, based upon delay in investigation due to prioritization of cases. Roll  
18 call vote: Carter – yes; Chen – yes; Haigh – yes; Jeffrey – yes; Paulsen – yes;  
19 Aboud – yes; Westerhaus – yes; and Hathaway – yes. **MOTION CARRIED**  
20 **UNANIMOUSLY.**

21  
22 William Haigh moved, with a second by Thomas Paulsen, that in **case number**  
23 **03-26**, the Board extend the 180-day deadline for issuance of the final  
24 decision, based upon delay in investigation due to prioritization of cases. Roll  
25 call vote: Westerhaus – yes; Aboud – yes; Paulsen – yes; Jeffrey – yes; Haigh –  
26 yes; Chen – yes; Carter – yes; and Hathaway – yes. **MOTION CARRIED**  
27 **UNANIMOUSLY.**

28  
29 Thomas Paulsen moved, with a second by William Haigh, that in **case number**  
30 **03-27**, the Board extend the 180-day deadline for issuance of the final  
31 decision, based upon delay in investigation due to prioritization of cases. Roll  
32 call vote: Carter – yes; Chen – yes; Haigh – yes; Jeffrey – yes; Paulsen – yes;



- 1 Aboud – yes; Westerhaus – yes; and Hathaway – yes. **MOTION CARRIED**
- 2 **UNANIMOUSLY.**

1 William Haigh moved, with a second by Thomas Paulsen, that in **case number**  
2 **03-28**, the Board extend the 180-day deadline for issuance of the final  
3 decision, based upon delay in investigation due to prioritization of cases. Roll  
4 call vote: Westerhaus – yes; Aboud – yes; Paulsen – yes; Jeffrey – yes; Haigh –  
5 yes; Chen – yes; Carter – yes; and Hathaway – yes. **MOTION CARRIED**  
6 **UNANIMOUSLY.**

7  
8 Thomas Paulsen moved, with a second by William Haigh, that in **case number**  
9 **03-30**, the Board extend the 180-day deadline for issuance of the final  
10 decision, based upon delay in investigation due to prioritization of cases and  
11 caseload. Roll call vote: Carter – yes; Chen – yes; Haigh – yes; Jeffrey – yes;  
12 Paulsen – yes; Aboud – yes; Westerhaus – yes; and Hathaway – yes. **MOTION**  
13 **CARRIED UNANIMOUSLY.**

14  
15 William Haigh moved, with a second by Thomas Paulsen, that in **case number**  
16 **03-31**, the Board extend the 180-day deadline for issuance of the final  
17 decision, based upon delay in investigation due to scheduling difficulties and  
18 the need for additional time to conduct a hearing, prepare a proposed decision,  
19 and review the proposed decision by the Board. Roll call vote: Westerhaus –  
20 yes; Aboud – yes; Paulsen – yes; Jeffrey – yes; Haigh – yes; Chen – yes; Carter –  
21 yes; and Hathaway – yes. **MOTION CARRIED UNANIMOUSLY.**

22  
23 William Haigh moved, with a second by Thomas Paulsen, that in **case numbers**  
24 **04-01** and **04-03**, the Board uphold the Executive Director's decision to reject  
25 the complaints prior to investigation, based upon a failure to meet the  
26 jurisdictional requirements of Board rule 11.3. After careful examination of the  
27 complaints and the supporting material submitted by the Complainant, the  
28 Board finds that there appears to be insufficient evidence to support the  
29 complaints, the magnitude of the alleged violations do not warrant a hearing by  
30 the Board, and all of the allegations relate to day-to-day personnel matters that  
31 should be resolved through local channels. Roll call vote: Carter – yes; Chen –  
32 yes; Haigh – yes; Jeffrey – yes; Paulsen – yes; Aboud – no; Westerhaus – yes;  
33 and Hathaway – yes. **MOTION CARRIED.**

1 Judy Jeffrey moved, with a second by Anita Westerhaus, to approve the  
2 March 5, 2004, minutes, as distributed. **MOTION CARRIED UNANIMOUSLY.**

3  
4 Board Chair Peter Hathaway asked if there were any Board Reports. There  
5 were none.

6  
7 During the time of Public Comment, Arlie Willems of Mount Mercy College and  
8 current Iowa Association of Colleges for Teacher Preparation (IACTE) President,  
9 invited the Board to the association's spring conference to be held at Iowa State  
10 University (ISU) in Ames on April 23, 2004. The morning panel discussion will  
11 be "The Future of Teacher Education: a National Perspective with Implications  
12 for Iowa," with Executive Director Dr. Anne Kruse and Board Member Judy  
13 Jeffrey among the participants on the panel. Ms. Willems distributed a flyer  
14 with current information.

15  
16 Executive Director Dr. Anne Kruse reported nothing extraordinary in the  
17 month since the last board meeting, other than the number of calls from  
18 administrators and human resource personnel asking about endorsements, in  
19 anticipation of possible shifts due to budget considerations, and an increase in  
20 the amount of work from the teacher preparation institutions in preparation for  
21 graduation. These are both usual for this time of year.

22  
23 The Board next considered several sets of rules. In response to workload, fees  
24 would be increased effective September 1, 2004. William Haigh moved, with a  
25 second by Ying Ying Chen, to adopt and file the proposed changes to Chapters  
26 14, 17, 19 and 21 that increase the cost for designated application and renewal  
27 fees. Roll call vote: Carter – yes; Chen – yes; Haigh – yes; Jeffrey – yes;  
28 Paulsen – yes; Aboud – yes; Westerhaus – yes; and Hathaway – yes. **MOTION**  
29 **CARRIED UNANIMOUSLY.**

30  
31 John Aboud moved, with a second by Anita Westerhaus, to file under Notice of  
32 Intended Action, the proposed changes to Chapter 14 that would deny a  
33 Class E license to an individual who has made no progress during the term of a

1 Class A, B, C, or D (conditional) license, unless extenuating circumstances are  
2 verified. Roll call vote: Carter – yes; Chen – yes; Haigh – yes; Jeffrey – yes;  
3 Paulsen – yes; Aboud – yes; Westerhaus – yes; and Hathaway – yes. **MOTION**  
4 **CARRIED UNANIMOUSLY.**

5  
6 The Board looked at a clean copy of the proposed changes to Chapter 25, which  
7 had been revised at the previous board meeting following the time period for  
8 public hearing and written comment. Due to significant changes confirmed at  
9 that meeting, the original notice for the new chapter would be terminated and a  
10 new notice issued, if the Board so moved at this meeting. Just the day before,  
11 an additional recommendation was made via an outside organization to  
12 eliminate the definition of “administrative and supervisory personnel,” since  
13 the term seemed not to appear elsewhere in the chapter. Board Member John  
14 Aboud, as well, thought the issue of unnecessary coercion of an employee by  
15 an administrator was not addressed. The Board decided to notice the rules as  
16 they stood and allow any additional changes to surface and be decided upon by  
17 the time the Board, at a future meeting, would vote on the rules for adoption  
18 and filing. John Aboud moved, with a second by Ying Ying Chen, to file under  
19 Notice of Intended Action, revised administrative rules of professional conduct  
20 and ethics contained in the new Chapter 25. Roll call vote: Carter – yes; Chen  
21 – yes; Haigh – yes; Jeffrey – yes; Paulsen – yes; Aboud – yes; Westerhaus – yes;  
22 and Hathaway – yes. **MOTION CARRIED UNANIMOUSLY.**

23  
24 The Board could have moved the administrative rules in the new Chapter 26 on  
25 for adoption and filing. The Board agreed, instead, to keep Chapter 26 on the  
26 same timeline as Chapter 25, necessitating the issuance of an amended notice.  
27 John Aboud moved, with a second by Brian Carter, to file under Notice of  
28 Intended Action, the code of rights and responsibilities contained in the new  
29 Chapter 26. Roll call vote: Westerhaus – yes; Aboud – yes; Paulsen – yes;  
30 Jeffrey – yes; Haigh – yes; Chen – yes; Carter – yes; and Hathaway – yes.  
31 **MOTION CARRIED UNANIMOUSLY.**

1 Assistant Attorney General and legal counsel to the Board Christie Scase gave  
2 an update and presentation on the 180-day timeline, within which the Board is  
3 statutorily required to resolve contested case complaints, unless good cause  
4 can be shown for extension. Ms. Scase referred to a chart showing the steps in  
5 the process and a range of minimum to reasonable maximum amounts of time  
6 needed to accomplish each stage. Most cases make it through to Board vote on  
7 probable cause within 180 days. After that, the timeframe is beyond the  
8 control of the Board office. The Board wanted to consider revision of the  
9 statutory provision so that it reflects what the Board is capable of doing, i.e.,  
10 not resolution of the case within 180 days, but resolution of the investigation  
11 and determination of probable cause within 120 days. The Board office will  
12 seek input from stakeholder organizations and prepare a pre-filed bill for the  
13 next legislative session.

14  
15 The Board recessed from 10:27 a.m. to 10:41 a.m.

16  
17 Linda Tedrow requested a waiver from the practicum requirement for obtaining  
18 a school media specialist endorsement. She holds a Class B (two-year  
19 conditional) license to serve as an elementary media specialist, which will  
20 expire on December 31, 2004. She had entered into a written stipulation with  
21 her employer that she would complete the requirements for obtaining a  
22 standard (non-conditional) endorsement by April 1, 2004. Ms. Tedrow has  
23 made arrangements which will allow her to complete the practicum and qualify  
24 for the standard endorsement prior to the December 31, 2004 expiration date  
25 of the Class B license. The Board decided that, to the degree that Ms. Tedrow's  
26 inability to obtain the standard endorsement immediately will prevent her from  
27 being offered a contract for the upcoming school year, that hardship results  
28 from her agreement with the school district and/or the school district's  
29 employment policies, not from the board rules. William Haigh moved, with a  
30 second by Judy Jeffrey, that in that **in PFW 04-02**, Linda Tedrow, the Board  
31 deny the Petition for Waiver. Roll call vote: Westerhaus – yes; Aboud – yes;  
32 Paulsen – yes; Jeffrey – yes; Haigh – yes; Chen – yes; Carter – no; and  
33 Hathaway – yes. **MOTION CARRIED.**

1 Greg Davis filed a Petition for Waiver because he had not completed three years  
2 of teaching experience required for the principal's endorsement and,  
3 subsequently, for the superintendent endorsement. After some discussion,  
4 Brian Carter initially moved, with a second by William Haigh, that **in PFW**  
5 **04-03**, Greg Davis, the Board deny the Petition for Waiver. Following an  
6 interval during which a relevant administrative rule was checked and  
7 discussion and vote proceeded instead on PFW 04-04, William Haigh moved,  
8 with a second by Judy Jeffrey, that **in PFW 04-03**, Greg Davis, the Board table  
9 the matter in order to obtain additional information from Mr. Davis about his  
10 teaching experience. **MOTION CARRIED UNANIMOUSLY.**

11  
12 Thomas Young petitioned the Board for an extension of his Class C (three-year  
13 conditional) license for special education, essentially requesting a waiver of the  
14 requirements for issuance of a Class E license, through June 30, 2004, at  
15 which time he will retire. He holds a permanent professional teaching and  
16 administrative certificate, as well as a Class C (three-year conditional) license  
17 for the secondary behavior disorders endorsement, which expired on February  
18 29, 2004. Based upon Mr. Young's lack of progress toward completion of the  
19 special education course work during the term of his Class C license, Board  
20 staff originally denied his application for extension of the license. The Board  
21 decided that denial of his petition for waiver would render him ineligible to  
22 continue his current teaching position and could result in significant financial  
23 hardship due to the impact failure to complete the year would have upon his  
24 retirement benefits. In addition, the Board found that removal from his current  
25 teaching position at this late date during the school year would have a  
26 disruptive effect and be detrimental to the best interest of his students. Judy  
27 Jeffrey moved, with a second by Anita Westerhaus, that **in PFW 04-04**,  
28 Thomas Young, the Board grant the Petition for Waiver through June 30, 2004.  
29 Roll call vote: Carter – recuse; Chen – yes; Haigh – yes; Jeffrey – yes; Paulsen –  
30 yes; Aboud – yes; Westerhaus – yes; and Hathaway – yes. **MOTION CARRIED.**

31  
32 Administrative Licensure Consultant Susan Fischer shared information from  
33 the 14<sup>th</sup> Annual Conference of the National Association for Alternative

1 Certification, which she and Executive Director Dr. Anne Kruse had attended.  
2 The quality of the preparation programs has developed over the years, and  
3 research is now beginning on teacher preparation and retention, as well as  
4 student achievement, in hopes of showing that alternatively prepared  
5 individuals are effective practitioners. The association strives for leadership,  
6 advocacy, support for one another, and improved health of the organization as  
7 it matures. With a master goal of achievement for all students, the group touts  
8 attracting second-career persons from a variety of backgrounds, the diversity of  
9 aspirants, recruitment in shortage areas, and staffing high-need school  
10 districts. Selection of the right candidate for alternative certification is of  
11 primary importance. Ms. Fischer gave a brief synopsis of a few sessions and  
12 said all the electronic information was particularly fascinating. A  
13 representative of the U. S. Department of Education responded to questions  
14 about the federal government's perspective on alternative certification and  
15 highly qualified teachers. Dr. Kruse said she was pleasantly surprised with the  
16 quality of the programs that have improved over the years. Screening and rigor  
17 are stronger. Board Chair Peter Hathaway liked Ms. Fischer's suggestion of a  
18 conference to bring people together for discussion of alternative routes to  
19 licensure in Iowa, and IACTE President Arlie Willems said that the conference  
20 in April in Ames will address the idea of a consortium of affiliated institutions  
21 to develop an alternative preparation program. Board Member Judy Jeffrey  
22 reminded the Board that the Department of Education has been in discussion  
23 with an online university to provide an alternative preparation program for a  
24 possible niche market. The Department of Education will be noticing rules for  
25 approval of online universities in the near future. Mr. Hathaway said the  
26 Board would be interested in a summary of those rules when available.

27  
28 In response to a question from Board Member John Aboud about changes in  
29 shortage areas, Ms. Jeffrey said that a number of factors have influenced a  
30 reduction in those areas, and more avenues now exist to address such needs.  
31 Generally speaking, however, there has not been much change in the  
32 designated fields.

1 Licensure Consultant Jane Heinsen reported on her participation in the 41<sup>st</sup>  
2 Annual Learning Disabilities International Conference. In addition to breakout  
3 sessions, the conference had keynote sessions with speakers representing the  
4 fields of psychiatry, medicine and education. Although she usually looks for  
5 teacher preparation sessions, Ms. Heinsen said that at this conference she  
6 tracked alternative methods for learning disabilities identification, a current  
7 key topic. She also pursued reading comprehension at the secondary level. A  
8 significant presentation was that on No Child Left Behind, with reference to  
9 students with learning disabilities and their inclusion in assessments for the  
10 accountability factor in the legislation. Ms. Heinsen said she had recently  
11 represented the Board at the National Educator Expo hosted by the University  
12 of Northern Iowa (UNI), and she shared a few of the conversations she had had  
13 with other attendees. She also attended a smaller education fair hosted by  
14 Area Education Agency (AEA) 13 for southwest Iowa school districts.

15  
16 The Board recessed for lunch at 11:50 a.m. and reconvened at 12:38 p.m.

17  
18 The Board turned to the teacher preparation institutional survey reports. From  
19 the colleges and universities that prepare teachers, Executive Director Dr.  
20 Anne Kruse had solicited information in response to her specific questions  
21 about their determination of content competency for licensure and  
22 endorsement areas. Dr. Kruse gave a summary of indicators she culled from  
23 the responses, and she cited significant pluses in the programs of specific  
24 schools. She said she believed that the institutions overall are doing a good job  
25 of establishing the criteria to enter the program, to maintain in the program, to  
26 cull from the program, and to enter student teaching, following which final  
27 licensure recommendation is made. They are exercising quality control.

28  
29 Whereas Dr. Kruse's was a qualitative guide to the teacher preparation  
30 institutions' documented efforts, Dr. Barry Wilson of UNI gave a quantitative  
31 assessment of content knowledge by members of IACTE. He distributed a chart  
32 of assessment tools that IACTE had amassed from the institutions' narrative  
33 responses to the Board, with indication of which of those items were used by



1 the various schools and with the institutions identified only by random  
2 number. To a question from Board Chair Peter Hathaway, IACTE President  
3 Arlie Willems replied that the material will be used in a needs assessment in a  
4 planned development of competencies in the content areas. Proficiencies in the  
5 educational component are already fairly well developed and are being honed.  
6 Dr. Kruse responded to Board Member Ying Ying Chen that other states are  
7 providing similar informational pieces to the Board office on their means of  
8 ascertaining content competency. Mr. Hathaway reiterated the Board's  
9 satisfaction with the schools' preparation in pedagogy. He applauded their  
10 previous good-faith efforts and current plans to improve standards for  
11 assessing content areas. He said the Board's thoughts at this time would be  
12 not to recommend mandated testing in content areas because good things are  
13 in the works that would take care of the issue. Since Mr. Hathaway believes  
14 the issue of mandatory testing will not go away forever, he offered a suggestion  
15 to IACTE, nevertheless, to be judicious about gathering data and addressing  
16 what looks like a good program that perhaps all the institutions would consider  
17 adopting as a baseline.

18  
19 Board Member Judy Jeffrey alerted the Board to No Child Left Behind  
20 requirements that would result in testing of veteran teachers if a state does not  
21 have Highly Objective Uniform Standard of Evaluation (HOUSE) procedures in  
22 place. She urged legislative support, therefore, for continued evaluator training  
23 and evaluation of veteran teachers on the Iowa Teaching Standards. When  
24 Board Member Brian Carter inquired about the legislature's stance, Ms. Jeffrey  
25 said that continued evaluator training has not been funded.

26  
27 Board Member Ying Ying Chen was appreciative of the complementary nature  
28 of the qualitative and quantitative sets of documents. She saw many  
29 gatekeepers throughout, but also a wide range of differences among the  
30 programs. She also complimented the integrated approach in many of the  
31 content assessments and urged balance therein. She echoed Mr. Hathaway's  
32 recommendation for some degree of program standardization.

1 Dr. Kruse then reminded the Board of the significant costs accompanying  
2 testing for each endorsement area. Mr. Carter said he was not convinced that  
3 Iowa should be the only state not to have some type of professional entrance  
4 examination. He lamented the fact that students, despite their schools' efforts  
5 at content preparation, nevertheless did less well than anticipated on the  
6 standardized tests. Dr. Barry Wilson summarized the teacher preparation  
7 institutions' stance by stating that they are trying to avoid the scenario in  
8 which the standardized test trumps everything else. The schools want to  
9 promote reasoned judgment based on multiple assessments and to avoid the  
10 high-stakes context. Because the agenda referred to discussion of the teacher  
11 preparation institutional survey reports and because some members of the  
12 Board were absent from the meeting, the Board postponed to a future meeting  
13 making an official recommendation on the issue of mandatory testing of new  
14 teachers.

15  
16 The board packet contained basic information on the Western Governors  
17 University (WGU), a consortium of 19 states to prepare teachers online. Three  
18 or four regions and North Central Accreditation (NCA) have accredited it. WGU  
19 requests state recognition of the program, and the state then issues a license;  
20 Utah and Wyoming have agreed to this. The Board's rules acknowledge a two-  
21 year exchange license for a license from another state. Iowa, consequently,  
22 would issue such a license if presented with a Utah or Wyoming license based  
23 upon completion of WGU's program. Executive Director Dr. Anne Kruse  
24 presented this information for the Board's acknowledgment.

25  
26 There being no further business, Board Chair Peter Hathaway adjourned the  
27 meeting at 1:43 p.m.